BUILDING A WINNING GAME PLAN

SEPTEMBER 21-23, 2016 | KEYSTONE, COLORADO

Including Wednesday’s SDA University & the 2016 SDA Award Winners
Welcome to the 2016 SDA Annual Conference!
We are so excited for this year’s Conference, and our universally applicable theme “Building a Winning Game Plan.” We have assembled an outstanding lineup of experts and professionals who will provide valuable information as you look to build or strengthen your own game plan. As always, we will also be featuring inspirational keynote speakers and plenty of chances to meet and visit with other professionals in your field. Many thanks to our 16 Platinum Sponsors as well as our generous Gold, Silver, and Bronze Sponsors and exhibitors who are rounding out this dynamic three days. The SDA Board and staff look forward to seeing you throughout the event!

Executive Director

Welcome to the 2016 SDA Annual Conference!
We are so excited for this year’s Conference, and our universally applicable theme “Building a Winning Game Plan.” We have assembled an outstanding lineup of experts and professionals who will provide valuable information as you look to build or strengthen your own game plan. As always, we will also be featuring inspirational keynote speakers and plenty of chances to meet and visit with other professionals in your field. Many thanks to our 16 Platinum Sponsors as well as our generous Gold, Silver, and Bronze Sponsors and exhibitors who are rounding out this dynamic three days. The SDA Board and staff look forward to seeing you throughout the event!

Executive Director

Welcome to the 2016 SDA Annual Conference!
We are so excited for this year’s Conference, and our universally applicable theme “Building a Winning Game Plan.” We have assembled an outstanding lineup of experts and professionals who will provide valuable information as you look to build or strengthen your own game plan. As always, we will also be featuring inspirational keynote speakers and plenty of chances to meet and visit with other professionals in your field. Many thanks to our 16 Platinum Sponsors as well as our generous Gold, Silver, and Bronze Sponsors and exhibitors who are rounding out this dynamic three days. The SDA Board and staff look forward to seeing you throughout the event!

Executive Director

Welcome to the 2016 SDA Annual Conference!
We are so excited for this year’s Conference, and our universally applicable theme “Building a Winning Game Plan.” We have assembled an outstanding lineup of experts and professionals who will provide valuable information as you look to build or strengthen your own game plan. As always, we will also be featuring inspirational keynote speakers and plenty of chances to meet and visit with other professionals in your field. Many thanks to our 16 Platinum Sponsors as well as our generous Gold, Silver, and Bronze Sponsors and exhibitors who are rounding out this dynamic three days. The SDA Board and staff look forward to seeing you throughout the event!

Executive Director
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Title</th>
<th>Speaker(s)</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:30-10:30 am</td>
<td>Session W-6 Torreys Peak I-II</td>
<td>A Whole New Workforce: Plan to Thrive</td>
<td>James McDonough from Mountain States Employers Council</td>
<td>Are you ready for the younger workers that will replace the retiring workforce? What can you do to prepare and make the most of this new generation? How can you address the brain drain of the exiting generations and preserve critical institutional memory to minimize disruption? Learn the facts and the strategies to proactively build a strong workforce.</td>
</tr>
<tr>
<td>10:45-11:45 am</td>
<td>Session W-7 Torreys Peak III-IV</td>
<td>50% of the Cost of Insurance is Often Influenced by a District’s Board and Management</td>
<td>Joe DePaepe and Adam Johansen from the Colorado Special Districts Property and Liability Pool</td>
<td>This informative presentation will delve into the importance of district management knowing the factors that affect the cost of insurance. The discussion will include topics such as rating mechanisms, understanding risk, and the acceptance of risk as well as how the management of risk can effectively reduce insurance costs. Find out what you can do to influence these costs at your district.</td>
</tr>
<tr>
<td>10:45-11:45 am</td>
<td>Session W-8 Crestone Peak I-II</td>
<td>What's New in TABOR? Well, Nothing, But There’s Always More to Learn...</td>
<td>Evan Goulding, Consultant, and Michael Valdez from the Special District Association of Colorado</td>
<td>The TABOR amendment impacts all levels of government in Colorado; this includes special districts as well as cities and counties. The law is substantial and complicated. Topics around TABOR will include financial limitations, election requirements, multiple year financial obligations, and enterprise exemptions. Discussions will also include mill levy calculations and an overview of Colorado’s property tax structure. No matter how long you have worked with TABOR, this educational discussion will shed light on what else you need to know about this complicated issue.</td>
</tr>
<tr>
<td>10:45-11:45 am</td>
<td>Session W-9 Crestone Peak III-IV</td>
<td>Strategic Planning for Your District's Growth</td>
<td>Anne Best Johnson and Mark Maxwell from Tetra Tech; Sean Cronin from St. Vrain and Left Hand Water Conservancy District; Clint Dudley from Thompson Rivers Park &amp; Recreation District; and Chris Matkins from Fort Collins-Loveland Water District and South Fort Collins Sanitation District</td>
<td>Even small districts can benefit from having a strategic plan. Strategic plans don’t need to be complicated or created by a consultant team. There are several elements that you can do yourself. This will be an engaging session with takeaways including content for a strategic plan, how to hold a visioning session, and lessons learned from districts.</td>
</tr>
<tr>
<td>10:45-11:45 am</td>
<td>Session W-10 Castle Peak</td>
<td>Water Resources Education in Colorado—Opportunities for Special Districts</td>
<td>Tom Cech from the One World One Water Center at Metropolitan State University of Denver</td>
<td>Special districts are facing a “Silver Tsunami” of retirement-aged workers, and now is the time to train our next generation of workers. Many of our future challenges will pertain to water—and special districts can provide a wide range of water education opportunities for customers. This can include information regarding water conservation, water use demands, water efficiency practices, and water stewardship.</td>
</tr>
<tr>
<td>10:45-11:45 am</td>
<td>Session W-11 Torreys Peak I-II</td>
<td>Working with Great Outdoors Colorado to Maximize District Dollars for Parks</td>
<td>Axel Bishop and Erik Spring from Design Concepts; and Jake Houston from Great Outdoors Colorado</td>
<td>Remaining responsive and relevant helps maintain voter support for special districts, and more importantly, this helps maintain healthy, valuable communities. One way to enhance the dollars in districts is by applying for Great Outdoors Colorado grants. This is an amazing development dollar source unique to Colorado in terms of outdoor recreation funding. How, when, and for which projects are topics that will be explored.</td>
</tr>
<tr>
<td>10:45-11:45 am</td>
<td>Session W-12 Torreys Peak III-IV</td>
<td>Mitigating FOG/POG in Your Sanitary Sewer System—A Proven Program</td>
<td>Jodi Villa, P.E. and Bob Markoski from Kennedy/Jenks Consultants</td>
<td>This presentation will discuss the importance of implementing a Fats, Oil, and Grease (FOG) and Petroleum, Oil, and Grease (POG) Program for sanitary sewer districts. A comprehensive program that combines in-house administration, field inspections of FOG/POG interceptors, best management practices for FOG/POG facilities, and the value of keeping a history of facility compliance will be described as well as methods of funding such a program.</td>
</tr>
<tr>
<td>10:45-11:45 am</td>
<td>Session W-13 Crestone Peak I-II</td>
<td>Everything You Need to Know about House Bill 16-1088: Fire Protection District Impact Fees on New Development</td>
<td>Evan Goulding, Consultant; Chief T.J. Steck from Elizabeth Fire Protection District; Scott Smith from the Colorado Association of Homebuilders; and Michael Valdez from the Special District Association of Colorado</td>
<td>Learn the ins-and-outs of this new law that gives fire protection districts the opportunity to receive impact fees to reduce the effect on fire services from new development. This program will review the history of impact fees in Colorado and will walk you through the changes in the law that benefit fire protection districts. Also included will be some helpful tips on how to work with the city or county and developer in your district.</td>
</tr>
</tbody>
</table>
Session W-14 Crestone Peak III-IV

Using 21st Century Technology to Reduce Costs and Improve Outcomes for Water and Sanitation Districts

Ted Laves from Colorado District Management and Operations

Technology advances now allow special districts to reduce costs and optimize outcomes by improving visibility into systems and increasing control capabilities. Districts can now spot infrastructure deterioration and identify hidden problems before failures occur. Technology is rapidly improving and is already much less expensive and far more capable than what was available just ten years ago. This presentation will discuss both what technologies are available today and what we anticipate will be available in the future.

Session W-15 Castle Peak

Marijuana and the Workplace: What Every District Needs to Know

Michelle Ferguson from Ireland Stapleton Pryor & Pascoe, PC

This informative presentation will provide employers and supervisors with answers to questions relating to medicinal and recreational marijuana use by applicants and employees, such as whether employers have to accommodate the use of medicinal marijuana; whether employers have to permit use when employees are off duty; and what to do if an employee fails a drug test. Get the answers to all of these questions, as well as updates on current Colorado law governing marijuana and the workplace and the additional considerations special districts, as government employers, may need to keep in mind.

Session W-16 Torreys Peak I-II

Special Districts Facilitate Unparalleled Economic Growth Immediately West of Denver Union Station

Sponsored by CliftonLarsonAllen

Bob Blodgett from CliftonLarsonAllen; Dianne Miller and Brad Neiman from Miller and Associates; AJ Zabbia, PE from 68West, Inc.; and Derrick Walker from Central Platte Valley Metropolitan District and Central Platte Valley Coordination Metropolitan District

Join this enlightening session to learn about the successful use of special districts by developers and the City of Denver at a time when the use of these districts in downtown Denver was not a common tool. This 20-year success story will be told with pictures and stories of the District, Denver, RTD, and other governmental entities and private developers cooperating to make the unparalleled economic growth immediately west of Denver Union Station a reality.

Session W-17 Torreys Peak III-IV

How to Conduct a Workplace Investigation

Catherine Talercio from Lyons Gaddis

There may come a time when a special district is faced with the need to investigate a workplace misconduct claim such as sexual harassment or discrimination. A workplace investigation is critically important to discover problems, prevent re-occurrences, and as a defense to legal actions. This session will discuss how to conduct a workplace investigation. We will also discuss what to do if your district receives a Charge of Discrimination from the Equal Employment Opportunity Commission or the Colorado Division of Civil Rights.

Session W-18 Crestone Peak I-II

Boardmanship and Public Meetings: Logistics, Dynamics, and Case Studies

Jennifer Gruber Tanaka from White Bear Ankele Tanaka & Waldron; and Lisa Johnson and AJ Beckman from Special District Management Services

This educational session will cover the conduct of public meetings in general. Discussions will highlight how to address common issues that arise during meetings, including board members who may not see eye-to-eye, interactions with members of the public, and a variety of other issues that may be encountered. Several case studies will be presented to allow for interactive learning and discussion with attendees.
**Session W-19 Crestone Peak III-IV**

**Overcoming Water and Wastewater Challenges with State Revolving Fund Dollars**

Sponsored by Colorado Water Resources & Power Development Authority

Barry Cress from the Colorado Department of Local Affairs; Erick Worker from the Colorado Department of Public Health and Environment Control Division; and John Williams from Colorado Water Resources & Power Development Authority

The State Revolving Fund programs (SRFs), are considered very successful among government financing structures for local communities. Over the years, communities facing significant challenges have used the programs to help their utilities overcome barriers. In this session, three case studies will be discussed, with both large and small systems featured and illustrating challenges associated with regulatory compliance, environmental benefits, aging infrastructure, affordability, and system consolidation.

**Session W-20 Castle Peak**

**Helping Our Heroes: Raising Situational Awareness for PTSD, Addiction, and Suicide Among First Responders**

Thaddeus McKain from the Archuleta County Sheriff’s Department

This powerful discussion will focus on the growing problem of PTSD, addiction, and suicide among first responders, including firefighters, EMTs, and law enforcement. Based on research and the speaker’s own experiences as a recovering alcoholic, suggestions for services to help those in need will also be presented.

3:00-3:30 pm

**Exhibitor Hall Break** - Delectable refreshments to fuel you up for the Forums!

Sponsored by Special District Solutions

---

**SDA FORUMS Wednesday SEPTEMBER 21**

3:30-5:00 pm

Don’t miss the newly enhanced SDA University Forums, focusing on three key topics that affect all district types and featuring three corresponding keynote speakers.

Sponsored by COLOTRUST

**Torreys Peak I-IV**

**“Leadership: It’s Not Rocket Science…or Is It?” with Garry Briese**

Thousands of books and hundreds of thousands of articles have been written about leadership. New theories and new spins on old theories appear weekly, and we are challenged to sort through this milieu and develop a style of leadership for ourselves. We fear being asked the question, “What’s your style of leadership?” By the fact that we want to be successful, we are driven to action, to make things “better” than before. But those action-oriented traits can have unintended and even adverse effects on subordinates, the organization and on mission performance… and even have adverse effects on you. Based on his experiences in the government and both the private and non-profit sectors, Garry will discuss how leaders both failed and succeeded and will share easy-to-remember principles that will help you become even more successful leaders (and followers).

**Crestone Peak I-IV**

**“Waypoints for the New World” with Charles P. Leitch**

Social media and digital technology have changed how the world, special districts, and others communicate. This has increased exposure for our entities and, of course, has gotten many lawyers excited (is this a good thing?). Charles, one of the nation’s top social media attorneys, will offer his insights into how the smart phone and social media have changed your risk. With both humor and earnestness, he will also discuss how to avoid getting sued, how to prevent our employees and children from getting involved in online scandals, and/or moving off the grid in frustration.

**Castle Peak**

**“Bridging the Gap” with Candy Whirley**

Never before have there been four generations in the workplace; what does this mean for you? This interactive, energetic, and entertaining presentation will enable participants to recruit and manage top candidates by learning the differences between generations X,Y, Boomers, and Matures, and their work habits and goals. Candy will also share her knowledge of gender differences in order to help attendees understand that there truly is a difference in communication and conflict management between the genders.

Shuttle buses to and from the Conference Center sponsored by Comcast Business

SUPPORTING COMMUNITY-BASED GOVERNMENT | SDACO.ORG | ANNUAL CONFERENCE
Opening Night Extravaganza featuring The Nacho Men and a Trivia Contest
Sponsored by Community Resource Services and ANB Bank

The Nacho Men are one of the most entertaining and engaging live bands you’ll see, performing hits from the last four decades. You’ll want to jump up and dance when you hear the music, but remember to keep one eye on the stage to catch the wacky antics and guest “superstar” performers who frequent their shows. And the trivia contest is back! Brush up on all those random facts and start a friendly rivalry with your neighboring tables. Don’t forget there are prizes up for grabs!

General Breakfast Session featuring Tim Clue
“Motivation: A Funny Thing”
Sponsored by CSAFE

Tim Clue sees motivation as more of an experience than an idea. Using his expertise in comedy and improv, coupled with his award-winning teaching techniques, Tim makes words such as “synergy”, “team building”, and “morale” not just a good move in Scrabble, but lasting principles you can put into play at your district long after he leaves the room. With wit and high-energy, Tim will give you common sense concepts you can apply at your district every day.

From Engineer to District Manager: Lessons Learned
Will Raatz from W2 Engineers, LLC

In October 2014, Will Raatz at W2 Engineers, LLC was contracted to serve as District Manager for the Forest Hills Metropolitan District in Genesee, Colorado. As an engineer he had a few things to learn about district management, but the District was in need of someone with a technical background, plus he had experience running a professional non-profit organization and his own company. However, nothing could have prepared him for the challenges he faced as he stepped into this new role. His presentation will cover these challenges, how they were addressed, and lessons learned along the way that may help you run your district more efficiently.

Healthy Trees and Shrubs—Irrigation Basics and Water Conservation
Jason Holley and Nate Adams from Terracare Associates

In this course you will learn about irrigation system components and new irrigation techniques and technologies. You will be able to identify different inefficiencies with an irrigation system and pinpoint steps to improve the overall efficiency for better water conservation. You will also learn about trees and shrubs: needs they have throughout the year, the best maintenance practices for newly planted trees, and what trees and shrubs grow best in different soils and areas on a property. The goal of this course is to give an overview of tree and shrub maintenance as well as irrigation and water conservation basics.

Flow Measurement Using Multiple Technologies in Water and Wastewater Plants as Well as in Collection and Distribution Systems
Gary Girolimon from Ted D. Miller Associates, Inc.

This presentation will cover both open-channel and pressurized flow monitoring. Open-channel flow monitoring information is provided on the selection and installation of the proper primary devices as well as the type of available open-channel flow meters. An overview of the different types and principles of operations of closed-pipe (pressurized flow) flow meters is also provided.

South Adams County Fire Department—Lessons Learned from the Transition to a Career Department
Chief Kevin Vincel and Ken Koger from South Adams County Fire District; and John Sattler from Diversified Consulting Solutions

Providing the perspectives of the Board President, Fire Chief, and Principal Consultant, the presenters will discuss the lessons learned, successes, and challenges of making the transition to a career department from a legacy volunteer department and the impacts on organizational leadership, operations and staffing, and facilities.
<table>
<thead>
<tr>
<th>Time</th>
<th>Session T-5 Castle Peak</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00-10:00</td>
<td>Progress and Prospects in the Development of Passive Biological Treatment for Cost Effective Selenium Removal</td>
</tr>
<tr>
<td>Cont.</td>
<td>Jim Bays from CH2M</td>
</tr>
<tr>
<td>10:00-10:15 am</td>
<td>Break Follow your nose for yummy treats, Exhibitor Hall</td>
</tr>
<tr>
<td>10:15-11:15 am</td>
<td>Session T-6 Torreys Peak I-II</td>
</tr>
<tr>
<td></td>
<td>The Nuts and Bolts of Capital Projects—From Start to Finish</td>
</tr>
<tr>
<td></td>
<td>Sponsored by Chandler Asset Management</td>
</tr>
<tr>
<td></td>
<td>Jeffrey Erb and Colin Mielke from Seter &amp; Vander Wall, PC</td>
</tr>
<tr>
<td></td>
<td>Session T-7 Torreys Peak III-IV</td>
</tr>
<tr>
<td></td>
<td>Solar PV and Renewables: Is Renewable Energy Viable for Your District?</td>
</tr>
<tr>
<td></td>
<td>Paul Engle and Hans Meyer from Ameresco, Inc.</td>
</tr>
<tr>
<td></td>
<td>Session T-8 Crestone Peak I-II</td>
</tr>
<tr>
<td></td>
<td>Everything You Ever Wanted to Know about Storing Water in Colorado</td>
</tr>
<tr>
<td></td>
<td>Evan Ela and Joe Norris from Collins Cockrel &amp; Cole</td>
</tr>
<tr>
<td></td>
<td>Session T-9 Crestone Peak III-IV</td>
</tr>
<tr>
<td></td>
<td>Lessons Gleaned from Operations Assessments of Large Utilities: What Small Utilities Can Learn</td>
</tr>
<tr>
<td></td>
<td>Brian Kirsch, PhD from Raftelis Financial Consultants</td>
</tr>
<tr>
<td></td>
<td>Session T-10 Castle Peak</td>
</tr>
<tr>
<td></td>
<td>Two Steps that Will Assist Your District in Appointing a Fire Chief</td>
</tr>
<tr>
<td></td>
<td>Chief Gary Curmode from Copper Mountain Consolidated Metropolitan District-Fire Department</td>
</tr>
<tr>
<td>11:15 am-1:45 pm</td>
<td>General Lunch Session featuring Terrell Davis</td>
</tr>
<tr>
<td></td>
<td>Longs Peak Ballroom</td>
</tr>
<tr>
<td></td>
<td>&quot;The Business of Football: Strategies from the Gridiron to Take Your District to the Next Level&quot;</td>
</tr>
<tr>
<td></td>
<td>Sponsored by Colorado Employer Benefit Trust (CEBT)</td>
</tr>
</tbody>
</table>

In this fascinating presentation, you will learn about the innovative use of underground wetlands to remove selenium from water. Using materials such as wood chips, hay, and sawdust, the sustainable ingredients in this natural biological treatment system even generate their own energy to drive the system. You will also hear how this groundbreaking technology is being installed at a local water treatment plant, enabling the plant’s important Reverse Osmosis filtration process to once again be operable.

Taking an idea for a capital project from concept to reality involves many different steps to make your project a success. This presentation will provide a roadmap for the different steps involved, including developing the idea; building community support; funding; bidding and awarding the project; project management; and finally, project closeout.

Solar energy is becoming less expensive and more popular in Colorado, but many still don’t fully understand what’s involved or where to even begin. Ameresco will walk you through step-by-step to better understand Colorado laws and regulations, savings potential for your district, financing options, tax/utility incentives, the difference between solar gardens, PPAs, solar leases, etc. Come and see if adding renewable energy to your energy portfolio is viable for your district.

This presentation covers all aspects of water storage in Colorado, describing the history of water storage rights and bringing it forward to the topics of interest today, including storm water control, rain barrel storage, multi-year drought storage, and storage for recreational uses. We will describe new legislation passed affecting storm water and rain barrel storage as well as new policies passed by the State Engineer and the role of water storage in the newly adopted Colorado Water Plan.

Raftelis Financial Consultants (RFC) frequently conducts Operations Assessments of large utilities. These assessments are a top to bottom look at all aspects of the utility’s operations, including O&M, capital planning, safety, training, HR, and finance. For smaller utilities, such a detailed assessment may not be realistic. This instructive presentation will discuss some of the common themes that RFC observes and how a utility can step back and self-assess their operations. Tools that utilities can use for self-improvement will also be reviewed, including principles of Effective Utility Management and Key Performance Indicators.

In this fast-paced session, you will see what steps must be done to have a solid leader at the helm of your fire department. Learn how to be sure that the next fire chief you select is successful, including discussion on strategic planning, business plan, standard of cover, and succession planning. The attendee will hear proven techniques that will assist their district when searching for and appointing a fire chief, including what works and what does not. This presentation will also review how to professionalize your department on limited funds.

In this engaging presentation, former Denver Broncos Super Bowl MVP Terrell Davis delivers lessons about world-class performance in analogies that are easy to connect with, easy to remember, and easy to act upon as you lead your district to the next level. Learn how the strategies NFL teams, coaches, and players use to achieve true leadership and true team building are the same strategies you can use to achieve your district’s goals.
SDA CONFERENCE Thursday SEPTEMBER 22

1:45-3:00 pm

Longs Peak Ballroom

Annual Business Meeting

“Welcome to the Intersection of Policy and Politics”

Floyd Ciruli from Ciruli Associates Polling and Consulting

Get an insider’s view of Colorado’s political landscape, including the races for the White House, Congress, and General Assembly as well as proposed constitutional changes. Find out the latest information right before the election!

2:00-3:15 pm

Session T-11 Torreys Peak I-II

Regionalization and Cooperation-Tools and Tactics for Efficiently Implementing Regional Projects

Russ Dykstra from Spencer Fane and Eric Hecox from South Metro Water Supply Authority

This educational presentation will illustrate how special districts can utilize existing statutory authority to facilitate cooperation on large regional scale projects or provision of services that result in efficiency, balance of interests, and a framework for projects that may otherwise not be feasible for districts acting on their own.

Session T-12 Crestone Peak I-II

IGAs: Working with Other Governments to Achieve Your Goals

Sponsored by SIPA

Carolyn Steffl from Moses, Wittemyer, Harrison and Woodruff, PC

Reaching out to other local governments to work collaboratively can reap huge benefits, if you avoid the pitfalls. Lessons from experiences on several projects will be shared, and there will be discussion on how to structure agreements for joint facilities; how to navigate the legal, political, and technical issues; and other suggestions. The presentation will include interactive problem solving and the opportunity for attendees to share lessons from their own experiences.

Session T-13 Crestone Peak III-IV

The Emerging Special District Role in Providing Broadband

Dave Zelenok from HR Green; Cynthia Beyer from CliftonLarsonAllan; and Rick Kron from Spencer Fane

One of the hottest topics for local governments across Colorado is encouraging ultra-fast broadband, now known as “gigabit” service, via fiber optic cables to homes, businesses, and public agencies. This session will explain the background, highlight recent advancements in technology now enabling districts to provide broadband, explore legal concerns, and provide a roadmap to districts wanting to consider providing these services. In addition, participants will be presented with a basic overview of current telecommunications emerging technologies, legislative/ regulatory environment, challenges, technical barriers, requirements unique to districts for deploying a fiber optic network as well as the various pros and cons from an industry/service provider and from a metro district.

3:00-3:30 pm

Break

Whether you want something sweet or salty, you’ll find the perfect treat.

3:30-5:15 pm

Longs Peak Ballroom

Colorado Special Districts Property and Liability Pool Annual Membership Meeting and Keynote Address

“The Ten Families of Risk”

Gordon Graham from Lexipol and Graham Research Consultants

This insightful presentation will walk the audience through how to successfully recognize, prioritize, and mobilize against risks encountered in everyday life both at work and beyond.

Session T-14 Torreys Peak I-II

Irrigation Efficiency and Water Savings

Bob Howey and Doug Smith from Irrigation Analysis

Saving water and efficient irrigation water use is increasingly important as our water supplies are stretched and water costs are increasing. In this informative presentation you will learn about:

- Irrigation efficiency and practical, cost effective water savings opportunities
- The challenges and obstacles to irrigation efficiency
- How system efficiency upgrades can pay for themselves in water savings

Session T-15 Torreys Peak III-IV

The Changing Face and Unique Circumstances of the Fair Labor Standards Act

S. Lorrie Ray from Mountain States Employers Council

This instructive session will help untangle the perplexing FLSA rules for special districts, which can be confusing and seem conflicting. On top of this are threatened changes to the regulations. This is coupled with a strong focus by attorneys who advertise on television the many ways in which an employer may have violated the law and owe back wages. Come learn the most up-to-date information to help your district navigate this complex issue.
### Session T-16 Crestone Peak I-II
**High Line Canal Conservancy: Public and Private Leadership Unite for the Future**
Harriet LaMair from the High Line Canal Conservancy

How does a nonprofit organization take on planning for a 71-mile jurisdictional corridor as loved and varied as the High Line Canal? The High Line Canal Conservancy, whose mission is to preserve, protect, and enhance the High Line Canal in partnership with the public, serves as a non-governmental organization taking a regional approach to planning for the future of the High Line Canal. We invite you to learn about this unique approach to planning, the model of intergovernmental cooperation, and how the Conservancy is working to harness the public’s commitment for a public resource.

### Session T-17 Crestone Peak III-IV
**S*M*A*R*T Goals**
*Sponsored by Wells Fargo*

Adele Reester from Lyons Gaddis

Specific. Measurable. Achievable. Relevant. Time-Bound. These are characteristics of S*M*A*R*T goals. Learn why you (your district’s board members, managers, fire chiefs, employees, etc.) should have these goals and how to create them.

### Session T-18 Torreys Peak I-II
**The Evolution of GIS-Web Based Systems and the Asset Management Revolution**
Tim McCarthy and Shane Bergman from Tamarack Consulting

Maps are powerful. Visualizing data on a map provides Colorado special districts with a simple way to analyze, understand, and manage assets. Gone are the days when creating these maps required complex and expensive GIS software. With today’s technology, anyone can harness the power of GIS for a fraction of historical costs.

### Session T-19 Torreys Peak III-IV
**An Introduction to Colorado Water: Live Like You Love It Campaign**
*Sponsored by Mott MacDonald*

Alyssa Quinn and Brenda O’Brien from Colorado WaterWise

Colorado Water: Live Like You Love It is a new statewide water message that was released at the 2014 Annual Water Conservation Summit hosted by Colorado WaterWise. The messaging and educational toolkit provides communication tools for water stakeholders who communicate the importance of water, water conservation, and water quality. The toolkit collateral includes social media graphics and copy, tip sheets, web and print advertisements, a video, presentation templates and a communications guide. Find out how these many resources can help your district.

### Session T-20 Crestone Peak I-II
**Investing District Funds and Title 32: A Basic Overview of Investing in the New Normal**
Robert Casaceli and Troy Hunsucker from Peaks Investment Management

Many districts rely heavily on state pools and local banks for investments. This is safe and legal, but usually the lowest yielding strategy. In this session, you’ll learn about other investment options to diversify and manage risk while attaining higher returns without sacrificing safety. Topics will include state statutes and how to update investment policies and implement procedures.

### Session T-21 Crestone Peak III-IV
**Amendment 69—ColoradoCare**
Bobby Otte from the Colorado Employer Benefit Trust (CEBT)

SDA and more than 200 organizations oppose Amendment 69, known as ColoradoCare. Learn about the confusion and high costs you and your district will face should this amendment pass in November.

### 5:15-6:30 pm
**Exhibitor Hall**

**Thursday Evening Reception**

After the busy day of informative and educational sessions, it’s time to relax while enjoying hors d’oeuvres and cocktails.
7:15-8:45 am
Longs Peak Ballroom

General Breakfast Session featuring James Olson
“Fair Play: The Moral Dilemmas of Spying”
Sponsored by Special District Management Services

You will be on the edge of your seat as former CIA Chief of Counterintelligence, James Olson, discusses his undercover career in the CIA, including how he was recruited, the training he received, and the risks he and his wife, who was also a CIA operative, faced. James will take you along on an actual espionage operation he and his wife carried out in Moscow at the height of the Cold War. Don’t miss this unique opportunity for a first-hand look into the real world of spying.

9:00-10:00 am
Session F-1 Torreys Peak I-II
Cooperative Agreement with School District Saves Money and Provides Much Needed Playfield Improvements
Sponsored by Emerald Isle Landscaping

Bob Bladgett from CliftonLarsonAllen, Rick Kron from Spencer Fane, and Bill Lamberton from Parker Jordan Metropolitan District

In 2013, representatives from the Parker Jordan Metropolitan District began meeting with a local elementary school to determine if the school had unmet capital needs with which the District could assist. After learning that the school’s playfield was unusable most of the year, the District eventually entered into an IGA with the school district for the much needed playfield improvements. This informative presentation will describe the process the District undertook as well as the pros (and a few cons) of working with a school district on a major capital improvement project.

Session F-2 Torreys Peak III-IV
What Does Emergency Management Mean for Your District?
Bruce Holloman and Paul Eller from the Colorado Division of Homeland Security and Emergency Management; and Mike Chard from the Boulder Office of Emergency Management

Emergency management means more than fire and floods; there are a wide variety of homeland security and emergency management considerations for all types of districts. Attend this engaging presentation to gather valuable insights into your district’s role in this ever-important topic.

Session F-3 Crestone Peak I-II
Comparing Utility Rates, Fees, and Financial Results
Andrew Rheem from Raftelis Financial Consultants

The first question posed by management and governing bodies when rate increases or rate structure changes are being discussed is often “how do we compare to our neighbors”? A survey of neighboring communities is often prepared to address the question, and the results may factor into the size or the proposed rate adjustment. During this presentation, we will discuss comparing utilities through surveys and through proxies for utility financial that may provide a better comparison of the utility amongst others and benchmark the utility against itself as a factor to weigh when increasing user charges, rates, and fees.

Session F-4 Crestone Peak III-IV
Exploring the Lifecycle of a Drop of Water: Current Trends that Will Impact Our Communities
Sponsored by GeoLens & Siemens

Alix Joseph from Burns, Figa & Will, PC; Beorn Courtney, PE from Element Water Consulting; Josh Orth from Norris Design; and Matt Small from GeoLens

Water is the essential ingredient that we need for sustainable communities and to support future population growth. A panel discussion will explore current trends that are impacting our communities following the lifecycle of a drop of water. Industry experts will weigh in on topics including water rights, distribution, and water technologies, and site related topics including irrigation, landscape, rainwater harvesting, and stormwater management.

Session F-5 Castle Peak
Top Ten Things that Get Firefighters in Trouble
Sponsored by the Colorado Special Districts Property and Liability Pool

Gordon Graham from Lexipol and Graham Research Consultants

Join nationally recognized risk management expert Gordon Graham as he identifies the top ten things that get your fire district personnel in trouble. Attend this exciting discussion to learn how to keep your district out of hot water.

10:15-11:15 am
Session F-6 Torreys Peak I-II
I’m Really Not Crazy After All These Years: Retaining Happy and Effective People in Your Organization and Dealing with Those Who are Not
Jeff Dyar from Upper Pine River Fire Protection District and Dr. Phil Callahan from The Resilience Group, LLC

The cost of turnover of employees may well be the single highest hidden cost in an organization. But what is the cost of an unhappy, angry, and non-productive employee? This session will define causes of turnover and develop resiliency techniques to retain good people and retrain the unhappy, angry, and non-productive ones.
Session F-7 Torreys Peak III-IV
Attention All Units: Standby for a Social Media Emergency
Kathryn Winn from Collins Cockrel & Cole
Use of social media by emergency service agencies and their personnel, for both non-emergency and emergency communications, raises a number of legal considerations ranging from constitutional consideration of free speech and rights to privacy, to more traditional liability and employment claims. This presentation will consider the legal consideration of social media in both the emergency and non-emergency setting by emergency service agencies, and provide suggestions for developing a workable social media policy.

Session F-8 Crestone Peak I-II
Unlocking the Mystery of the Discharge Permitting Process…and Helpful Tips for Negotiating a Good Permit
Sponsored by PFM Asset Management
Caroline Byus and Dan DeLaughter, PE from Leonard Rice Engineers, Inc.
Are you finding more stringent limits, more rules, and more confusion every permitting cycle? This session delves into the Colorado Discharge Permit System (CDPS) process that establishes how an entity’s discharge permit limits are developed. Attendees will learn 1) how limits are determined; 2) how and when to initiate communication for best results; and 3) what data is needed to attain the most reasonable outcome. Intelligent navigation of the permit process may reduce, eliminate, or postpone expensive capital improvement projects.

Session F-9 Crestone Peak III-IV
How to Collaborate in the New URA World
Dee Wisor from Butler Snow; Carolynne White from Brownstein Hyatt Farber Schreck; Sam Sharp from D.A. Davidson and Company; and Evan Goulding, Consultant
Are you trying to navigate the new URA world after the recent statutory changes? Join this dynamic group of experts who will walk through everything you need to know and shed light on how the whole thing works now, including URA partnerships with key stakeholders.

Session F-10 Castle Peak
Drug Testing: Special Problems for Special Districts
Curtis Graves from Mountain States Employers Council
The Fourth Amendment to the U.S. Constitution prohibits unreasonable searches and seizures. While this is transparent to private companies, public companies—like special districts—are severely restricted in how and when they can test employees for drug use. Learn what you can do, what you must avoid, and strategies for keeping drugs out of the workplace and your district out of court.

Awards Luncheon featuring Juli Burney and the Awards presentation
“Across the Ages - Generational Attitudes”
Sponsored by Tetra Tech
With each generation comes a shifting landscape of government and the need for even more diverse communication. Humor is a key to keeping things in perspective, allowing you to put your best foot forward in any situation. It facilitates relationships, enhances communication, and allows you to face challenging situations. Juli Burney will show you how with the right attitude, differences can be celebrated, stress can be minimized, and communication can be facilitated with all ages. Discover your inner delightfulness!

Thursday, September 22
2:00-4:00 pm Painting Class Quandary Foyer in Conference Center
Enjoy the company of others while you let your inner artist free. With step-by-step instruction, experts and beginners alike will leave this fun and interactive class with a beautiful memory on canvas.
$35 per person, includes supply kit and instructor time (30 person maximum)

Friday, September 23
9:00-10:30 am Discovery Stroll Walk begins at Lakeside Village Adventure Center
A discovery of Keystone’s immediate surroundings. Learn about the area’s history, wildlife, wildflowers, and mountain vistas. Please wear warm layered clothing as early to mid-mornings can be brisk.
$12 per person
2016 Award Winners

2016 James T. Walker Leadership Scholarship Winner

Alyssa Quinn, Platte Canyon Water and Sanitation

Alyssa is a Colorado native and has been at the Platte Canyon Water and Sanitation District for 16 years. Her duties range from selling water and sewer tap permits to running the District’s Asset Management program. For the past 12 years Alyssa has been in charge of the conservation program where some of her projects have included working with Denver Water, The One World One Water Center, and the distributors of Denver Water on a children’s water festival. Alyssa is a member of the Rocky Mountain Section of the American Water Works Association Conservation Committee and the Colorado Water Utility Council, and she is currently the Chairperson of the Distributor Conservation Committee. She is also a 2016 SDA Leadership Academy Fellow. The James T. Walker Leadership Scholarship is presented in honor of SDA Founding Board Member James T. Walker to an SDA member who demonstrates the Association’s high standard of leadership.

2016 Collaboration Award Winners

Clifton Sanitation District and Clifton Fire Protection District

Clifton Sanitation District (CSD) has established a number of collaborations with a variety of organizations, including the Riverfront Foundation Inc., the Colorado Division of Wildlife, and U.S. Fish and Wildlife, just to name a few. One of the strongest partnerships the District has developed is with the Clifton Fire Protection District (CFPD). A strong relationship and bond has formed between CSD and CFPD over the years, fostered in large part through the volunteer side of the fire department. There have been Board members and employees of CSD that have been volunteers for CFPD, some for more than 20 years. In 2009, the CSD Board became aware that CFPD was seeking potential options to sustain their duty to the community, including the possibility of building an extended fire station. Recognizing an opportunity to assist their fellow local government, the CSD Board offered a piece of their property located in a key location on which CFPD could build a new substation. Furthermore, in 2015 CSD assisted CFPD in securing grant funding to develop a master plan and financial analysis for fire and emergency services in the Clifton and Pear Park community. The master plan was recently completed, and CFPD will soon begin the design of the new facility and working through the public approval process. This project is a cooperative effort by both agencies and has represented a unique opportunity for the Districts to maximize their resources while addressing the growth and needs of their local community.

Celebrating DOLA’s 50 Years

Please join us in honoring the Colorado Department of Local Affairs (DOLA) and the Division of Local Government as they celebrate 50 years of service. Since 1966 DOLA has provided invaluable local government assistance to communities across the state.
Starting in 2013, eight law enforcement and fire agencies in Jefferson County who house communications centers took part in a study on the feasibility and cost of creating a consolidated dispatch center to serve all eight entities. The study showed that not only was it feasible, but it could also provide a more efficient level of service to the community and the first responders. Once the study was completed, it took a group of strong and determined collaborators to move forward with the recommendations. The proposed consolidation, which included both mountain and suburban agencies, and law enforcement and fire services, faced a significant challenge in combining agencies who operate very differently. For one thing, one of the agencies, Evergreen Fire, had already taken on a role of consolidating services available to multiple agencies, and had to consider the interests of all the mountain fire service agencies and itself when looking at the proposal to move services to a more central, suburban location. Together with West Metro and Arvada Fire, these three districts emerged as strong leaders in moving through the process and finding solutions to the concerns they faced. Jeffercom, as the new consolidated center is now known, is located at West Metro and hopes to go live in July 2017. Its primary focus is to promote the safety of the public within their service area and to promote the safety of law enforcement personnel, firefighters, and emergency medical services personnel. Working with their fellow districts, cities, and the Jefferson County Sheriff’s office, Evergreen Fire, West Metro, and Arvada Fire remained steadfast in their commitment to make this partnership a reality.

2016 Manager of the Year Award Winner
Dr. Alvaro Testa, Colorado Centre Metropolitan District

Dr. Alvaro Testa has served as the District Manager of the Colorado Centre Metropolitan District since June of 1988. During his tenure, Dr. Testa has guided the District through extreme financial circumstances, including bankruptcy. Due to Dr. Testa’s incredible financial management, the District’s financials have flourished, allowing the District to provide quality water, wastewater, refuse disposal, street light, park, and first responder services to its customers both efficiently and economically. In addition, Dr. Testa has worked creatively and collaboratively with many different private and public entities to enhance the District and the entire Colorado Centre community. For example, he constructed the Colorado Centre Fire Station, which was completed in 1989. In 1992 when the Colorado Centre Fire Department closed due to a lack of funds, Dr. Testa facilitated a series of intergovernmental agreements with the City of Colorado Springs, and later two developers, for fire protection operations. When these agreements ended, Dr. Testa led the process of ultimately securing approval from District voters to resurrect fire protection operations with the purchase of heavily discounted fire apparatus and the use of certified first responder contractors. In 2004, in response to the possibility of large increases in sewer treatment rates, Dr. Testa worked towards the resurrection of the Lower Fountain Metropolitan Sewage Disposal District in conjunction with the Fountain Sanitation District. Together, these two districts constructed the Harold D. Thompson Regional Water Reclamation Facility which became operational in 2015. Moreover, Dr. Testa has managed the development of four district wells, constructed the Michael H. Cantin Water Complex, and negotiated the purchase of water rights at a cost significantly lower than the appraised value, all resulting in a permanent water supply for the District’s negotiations with Molson Coors Brewing Company to acquire the 148-acre Applewood Golf Course property. As a part of the process, Mike helped lead the District to successful voter approval of a $9 million bond authorization which will enable the District to acquire the golf course property. At the same time, thanks in large part to the District’s strong reputation within the community, the voters also approved a one mill tax increase to support the general operations of the District. In order to obtain the critical remaining funds to purchase the golf course property after the election, Mike also led the grant writing collaboration with the Trust for Public Land to obtain an additional $4.1 million from Jeffco Open Space and Great Outdoors Colorado. Furthermore, Mike is front and center among the local government officials in the surrounding cities and in the county. He also meets in person with the District’s homeowners to discuss their concerns, and he has built positive relationships with the larger, more complex property owners in the District. With humility and strength, Mike effectively leads the District as he continually demonstrates dedication to the local community.

2016 Manager of the Year Award Winner
Mike Hanson, Prospect Recreation and Park District

Mike Hanson has been the District Manager of the Prospect Recreation and Park District since 2006. In his role, Mike has expertly authored numerous grant applications which have resulted in the District receiving over $1 million in total cash awards. Mike has also been responsible for a total of $5 million in maintenance and capital improvements. In 2014, under Mike’s guidance, the District was the first special district in Jefferson County to receive deeds to Jeffco Open Space funded properties for portions of two of their parks. Mike has also been instrumental in
community. Dr. Testa demonstrates an extraordinary commitment to organizational excellence, and he passionately believes in government and citizens working together to solve problems.

2016 Board Member of the Year Award Winner

Jeff Miller, Kremmling Memorial Hospital District

Jeff Miller served on the Board of Directors of the Kremmling Memorial Hospital District for 14 years, nine of which were as President or Vice President. Jeff's leadership on the Board has been a shining example of how all efforts of the Board are directed to ensuring the viability and growth of the District and its positive effect on the quality, accessibility, and coordination of healthcare in the region. Jeff has been instrumental in the development of new facilities and service expansions to make healthcare accessible to more residents and visitors. This includes the acquisition of a family practice clinic and a rural health clinic, building a new critical access hospital on 100% donated land (the donation of which was a result of Jeff's negotiations), and opening a new rehabilitation office. Jeff has also guided hospital initiatives that have improved organizational culture, increased quality of care, enhanced medical services, and advanced operational efficiencies. Moreover, he has cultivated partnerships and negotiated contracts that have led to the increased fiscal stability of the District. Jeff has served as a strong ambassador for the hospital system and has led the District out of many difficult circumstances. Jeff has been the backbone of the Board for over a decade, demonstrating his passion for the District and his dedication to the community in all that he does.

2016 Board Member of the Year Award Winner

Kathy Morris, Durango Fire Protection District

Kathy Morris currently serves as the President of the Board of Directors of Durango Fire Protection District. She first found herself working with the District while overseeing regional school safety. Here she embarked on a mission to establish a "Standard Response Protocol", an endeavor that was not an easy undertaking. Its successful implementation across multiple disciplines, including fire and emergency medical services, was a true accomplishment. Continuing with this same dedication, in May 2012, Kathy was elected to the Board of Animas Fire Protection District. She immediately found herself in a heated and politically charged situation involving the possible exclusion of one of the fire districts. Demonstrating leadership and continuity in bringing forth a new air of reform, Kathy was able to focus the attention of both groups on what was in the best interest of the community. For the next 12 months, the Boards and other local leaders looked for a different approach in moving forward with forming one district. Kathy devoted her time to speaking before City Council and a variety of different groups in support of a unified fire district. After a successful election in 2013, the Durango Fire Protection District was formed, and Kathy was elected to the new Board of Directors in 2014. Even through the most challenging times, Kathy's commitment to the overall good of the local community never faltered. In 2014 Kathy was also chosen to serve on the SDA Board of Directors. In this role she supports the success of every SDA member.

2016 Board Member of the Year Award Winner

Cristy Orvis, Ridgway Fire Protection District

Cristy Orvis has served on the Board of Directors of the Ridgway Fire Protection District for over 10 years and has been a firefighter for 28 years. In her time on the Board, Cristy has been involved in a number of important projects. Most recently, she spearheaded the grant proposal process with the Colorado Department of Local Affairs for an expansion to the Ridgway Fire Station. Cristy took control of the process, and she meticulously organized all of the required items for the grant application. The grant is now proceeding smoothly, and the expansion is expected to be finished by early 2017. In addition, Cristy has spent numerous hours on the design of the new space and has met with several contractors in the search for the most qualified to bid on the project. Cristy has also devoted a vast amount of time on the computerization of the District's financials and ensuring that they meet current Generally Accepted Accounting Principles. Moreover, Cristy was instrumental in the District's Emergency Medical and Trauma Services (EMTS) Provider Grant to provide additional extrication services in the county, something that was very much needed for the safety of residents and travelers alike. Cristy's belief that it is an honor to serve is evident in her ongoing commitment to her fellow citizens.

See you at the 2017 SDA Annual Conference, September 13-15!
2016 Board Member of the Year Award Winner

Bobby Thomas, Dancing Willows Metropolitan District

Bobby Thomas, Vice President of the Board of Directors of Dancing Willows Metropolitan District, has served on the Board for 12 years. In his many contributions, Bobby has served the District and the community in an exemplary way. He has saved the District a considerable amount of money as well as provided valuable information and experience relating to illicit discharge and drainage issues and the development of engineering proposals for street repair and improvements. In addition, Bobby has spent numerous hours in drafting rules and implementing the District’s “no parking” regulations. He has also spearheaded the very technical work involving an agreement with the developer of the community to outline the maintenance and repair responsibilities of each party. Bobby has been very involved in the refunding of the District’s debt as well. Moreover, he has been instrumental in bringing the Board together as a cohesive group, and he has been a stabilizing factor during Board meetings. Bobby’s knowledge is invaluable, and his philosophy of being honest, transparent, and ethical in serving one’s community is exemplified in his remarkable service to his District.

2016 J. Evan Goulding District of the Year

Hyland Hills Park and Recreation District

The J. Evan Goulding District of the Year Award was established by the SDA Board of Directors to single out a district that demonstrates exceptional leadership and community spirit. This award recognizes a district’s major accomplishments, series of outstanding efforts, and a steady determination to serve its constituency. This year’s winner, Hyland Hills Park and Recreation District, truly exemplifies these qualities.

Established in 1955 as the first park and recreation district in the state, Hyland Hills serves 120,000 people in Federal Heights; part of Westminster; small parts of Northglenn, Arvada, and Thornton; and unincorporated southwest Adams County. Over the last 60 years, the District has built a multitude of exceptional recreational amenities to serve the community. The District has developed three community centers, three swimming pools, a site with batting cages, a skate park, a gymnastics center, an indoor sports arena, 27 parks, 29 ballfields, a preschool, and a center for seniors, in partnership with the City of Westminster. This is in addition to the District’s signature facilities such as The Greg Mastriona Golf Courses at Hyland Hills, a 45-hole golf course that accommodates beginner through expert golfers, and The Ice Centre at the Promenade, also in partnership with the City of Westminster, which, at 142,000 square feet, is one of the biggest ice rinks west of the Mississippi. There is also Adventure Golf and Raceway, and 70-acre Water World, which features more than 50 aquatic attractions and was named the Number 5 water park in the United States by USA Today in 2015 and is always on the Travel Channel’s Top Ten list.

In addition, Hyland Hills has instituted a wide variety of remarkable programs, concentrating a large percentage of its efforts on its young resident population. Last year alone the District served 2,500 children in its licensed and comprehensive, yet affordable, preschool program. The Hyland Hills’ after school recreation club kept 8,500 kids busy, offering recreation, help with homework, and friendship. The youth sports and camps served 2,600 kids with safe, fun, and affordable recreational options. Hyland Hills worked with its Foundation to provide 935 free swim lessons to any resident child wanting to learn to swim through its signature Be-A-Fish Learn to Swim Program. Additionally, more than 688 recreation grants were given to children so that they could participate in the athletics of their choice, and 200 additional kids opted for the District’s highly rated junior golf program.

Moreover, since its establishment, Hyland Hills has maintained a collaborative team approach to its operations, yielding numerous unique and successful partnerships. A prime example of this continued collaboration is the Clear Creek Valley Park, a project which began 13 years ago. Bringing together more than a dozen community partners who together have contributed goods and services worth more than $5 million, this 81-acre regional park is set to open in October of this year. The Clear Creek Valley Park will offer an unusual and well thought out, historically significant recreation amenity that has only become a reality through the strong partnerships of the local governments, school districts, and businesses who have been involved.

The dedicated staff, led by Yvonne Fischbach, and Board of Hyland Hills Park and Recreation District work tirelessly to achieve their mission of providing the finest recreational services and park facilities to their residents and guests. While they continue to seek new recreational opportunities and exciting ways to enhance their visitors’ experiences, this core mission will always be the driving force behind their unwavering commitment to the community.
Free WiFi and mobile device charging stations during the SDA Annual Conference brought to you by the Colorado Special Districts Property and Liability Pool. Plus, get one complimentary coffee, tea, or hot cocoa at the coffee cart!

See you next year, September 13-15!