

Can my Special District Board Members get health insurance through the CEBT trust?

Does your district have at least one employee?



Does the district participate in the CEBT health insurance program?



Then, YES, your board is eligible to participate.



Step 1 - The board should take action to “ok” the participation of board members in district health plan. Always feel free to contact your District’s attorney for questions on procedure.

Step 2 - The board must choose from the same plan option(s) that the district employees use. Dental and vision are only available as part of the medical plan option.

Step 3 - If the board chooses to participate, then all the board members at a minimum must have the life insurance coverage for at least the basic coverage of 20k (typical cost is less than \$5 per month) and then each board member can choose individually if they would like the medical benefits. Board members will pay district for coverage, district will pay CEBT, board members cannot pay CEBT directly.

Step 4 - In order for a board member to be eligible to participate they must not be medicare eligible. If a current CEBT member becomes Medicaid eligible, they can remain on the CEBT plan.

Step 5 - Once a board member ceases to be on the Board, they are no longer eligible for coverage but may be entitled to COBRA benefits, which is generally an 18 month extension of benefits.